



Quarterly Business Meeting
Sunday, July 20, 2025 | 11:00 AM

TABLE OF CONTENTS

QBM Meeting Minutes

Deacons Report

Addendum: Next Generation Pastor Recommendation

Deacons Fellowship Report

Trustees Report

Missions and Evangelism Report

Christian Education Report

Hospitality Report

Assistant Treasurer's Report

Pastor's Report

MEETING AGENDA

Discussion and Voting on the Following:

Minutes & Vote to Accept Minutes

Reports & Vote to Accept Reports

Next Generation Pastor Recommendation

New Business

Date for next meeting (QBM)

QUARTERLY BUSINESS MEETING MINUTES

Quarterly Business Meeting

4/27/25

Downloads: [Financial Review](#), Q1 [Report](#) (new reports p. 8)

Moderator, John Taylor

Prayer: Pastor Matt Agresti

Annual Minutes, Previous Meeting: SM, MR - Minutes accepted

Larry Russell: Deacons

Discussed the Addendum to the 2025 report. No questions

John Taylor: Deacons Fellowship Fund

Rich Kugele - Board of Trustees Report

Allen Riso back on Board

New carpet -pastor's area, Kraft Room & hallway

Pest remediation

Temperature in Kraft Room & Office - new thermostat in Kraft room & electric heaters

Shingles - still raising money - may need more \$ as all prices have increased.

Working on basement - making it compatible with all groups meeting there

Question - basement - what will happen? Beadboarding, painting, lighting, furniture, more mobility.

Question - flooring update? Good idea!

Board of Missions & Evangelism: Pastor Matt

Mission of the Month - upcoming

Sunday night & Monday night served in Red Bank. Looking for where our community has need and in pain so we can help

Board of Christian Ed: Pastor Rebecca Delucia

Full time nursery help. Teaching lessons

Village brunch - beautiful picture of what the church can be

Easter egg hunt (125 kids!) Incredible for church our size!

Central Youth - 1 day youth retreat. All kids stood together holding hands and singing.

Difference in the way the act & interact with each others

Central Learns will end Wednesday before Memorial Day.

*Pray about volunteering one Wednesday/month

Upcoming: Parents Night Out - May 18 from 5:45 - 8:15 pm.

Board of Hospitality: Michele Russell

Appreciate those that bring/donate food for Sunday after church. Work with a buddy!

We could use more greeters, see Allen Riso.

Thanks for signing up for meals and things for families in need.

Assistant Treasurer: Sean Blythe

Q1 Revenue - A little under budget, but close

Squirrels

Bank accounts look good

Pastor's Report: Pastor Matt Agresti

Proud of church for helping others

Revelations group - great! Attendance was good. Any ideas for what to study next?

How can we lean into areas of need for our community.

Food insecurity,

parent needs - comfort, wisdom,

elderly care -

Motion to Accept Reports:**Discussion:**

- AR: Online presence during worship - what would be normal for the size of our Congregation?

PMA: Seems pretty typical. Strategies to do more online engagement - some discussion during Missions & Evangelism about clipping parts of sermon to send out.

Is anyone gifted and able to do social media stuff?

SM: a church triple our size has 50-80 online views, so we are in the pocket

Accept Reports: All ayes, no nays

Accepting New Members:

Vote to accept Frank & Rene: SB & LR All ayes

Jobs:

John Taylor is accepting 7th year on Pastoral Relations

Johnny Rivera - Board of Trustees

Motion: SM, MR to approve - all ayes

New Business:

Date for next business meeting: July 20, 2025

Discussion about getting reports out 2 weeks early - may be difficult as closing date of quarter will be June 30.

Question - if financial report is one week before meeting, is that a problem? No.

Motion to Adjourn: BT, SM

BOARD OF DEACONS REPORT

Much of the work of the board of deacons is private by nature because much of it is facing individual personal issues or semi-private matters, fielding comments and concerns, helping with personal needs, and so on. We value caring for the needs of the church with sensitivity, thoughtfulness, and prayer, as well as with a spirit of privacy and confidence. More than anything else, we want all those associated with the church to know that we are here for you.

Please reach out to us, or speak to an individual deacon, if you have concerns, issues, or ideas for the future!

Here are updates on the Board of Deacons' activities for the second quarter of 2025:

- We continued with Pastor Matt to shepherd the discipleship program for the church.
- Discussed, evaluated, and developed a final recommendation for the Next Generation Pastor role (see addendum)
- Cared for and considered how we can help those who are sick, grieving, shut-in, or otherwise in need.
- Discussed the future, growth, and mission of the church as we move forward.

Respectfully submitted by Larry Russell, board chair, on behalf of fellow deacons:

Matt Agresti
Beverly Kugele
Kathleen Mammolito
Bob Talmage
John Taylor

ADDENDUM: NEXT GENERATION PASTOR POSITION FINAL RECOMMENDATION

As discussed in the Next Generation Pastor (NGP) evaluation process we outlined in April, the Board of Deacons set out to evaluate the success and future viability of the NGP position in order to produce a recommendation for the church as to whether to continue this position or not. After receiving specific survey input from the Board of Deacons and Christian Education, soliciting general input from anyone in the church, and discussing the position in depth, the Deacons completed our evaluation of the NGP position in June (at which point we sent you our recommendation). Since then, we've heard only positive feedback on the position and recommendation.

That being the case, we wholeheartedly and unanimously recommend continuing with the NGP position moving forward. It has so far proven, and continues to promise, spiritual growth in our kids, youth, and families, numerical growth for the church, connection and community within and beyond our walls, and support for church operations, ministry, and outreach. Beyond being just helpful, it is essential to the future of the church and our impact in the Bayshore region.

As with any big decision, there are always many other factors to consider beyond a role description. Of course, the impact of this position on the finances of the church need to be considered. We are grateful to have seen God's faithfulness through your generosity, so that financially, we are in a good position. As a church, we will continue to trust in God's faithfulness through your generosity as we build for our future together.

From conception, the NGP position was seen as an investment for the future of the church, and in our estimation, the investment is a solid one. The added value of this position to the present and future vitality and outreach of the church, even beyond the role and responsibilities discussed above, is simply too large to ignore. That is why we enthusiastically recommend continuing this position as we move forward into God's future for Central.

Grace & peace,
Matt Agresti, on behalf of the Board of Deacons
Bev Kugele
Kathleen Mammolito
Larry Russell
Bob Talmage
John Taylor

DEACONS FELLOWSHIP FUND

2nd Quarter, 2025

Balance March 31, 2024				\$ 3,377.98
Receipts				
Total receipts				\$ -
Disbursements				
	04/16/2025	\$	350.00	
Total disbursements				<u>\$ (350.00)</u>
Balance June 30, 2025				<u><u>\$ 3,027.98</u></u>

Respectfully submitted,

John Taylor

Treasurer, Board of Deacons

BOARD OF TRUSTEES REPORT

Board Changes – Q2 2025

- Johnny Rivera joined the Trustee Board

Projects Completed

- Pest eradication work was completed by Anchor Pest Control, and the one way trap removed. This pest eradication has been very successful and it has eliminated the squirrel and bird infiltration. In addition, we spoke with some bee experts as to what to do in case the honey bee hive comes back (which it hasn't, as of yet).

Projects in Progress

- Planning for the shingle replacement and the fundraising (Central Builds) is underway, We are getting closer to the 50% mark of what we need to have the work completed. More to come on this fundraising effort. Thank you for your continued support in helping to keep our iconic and historic Church in great shape.
- Plans are underway to update the basement, with new paint, completing the bead-board, and updating the light fixtures. To be completed this summer.
- Work is being done on broken door hardware for the Kraft room, basement, and others.
- We are soliciting multiple masonry quotes to repair the stair/landing at the office entry.
- Work is being done to install hand-rails on the stairs into the fellowship hall, as well as at the office entry from the driveway.
- The need for additional classroom space is in the hopeful future for Central, so we are beginning to explore options. Perhaps a longshot, we are applying for a grant from the American Baptist Church for up to \$40k to renovate space to create two classrooms. This is in the pre-planning stage.
- As a continuing project, all of the extra effort by Karen and Bob Ruddy last fall and this spring is reaping the benefit of the vibrant plants and colors in our Church gardens on 3rd Ave. and East Highland Ave. I have received many compliments from the neighbors and visitors as they pass by when I am watering the plants. Thanks again to the Ruddys for all they do for us.

Sincerely on behalf of the Board of Trustees,

Rich Kugele

Shawn Blythe

Danny DeLucia

Luke Greeley

Joe Koeppel

Allen Riso

Johnny Rivera

Bob Ruddy

BOARD OF MISSIONS & EVANGELISM REPORT

The Board of Missions and Evangelism works with the purpose of cultivating and protecting the church's public witness through three primary means: 1) supporting local and non-local missionaries and service organizations, 2) leading local efforts of outward service and public witness, and 3) testing the church's public witness. This year, the board served those goals in these areas:

Supporting local and non-local missionaries and service organizations:

- Made contact with our missionaries, to solicit regular reports, in-person visits, and/or visual reports if in-person is not available. We appreciate those who have reported in, and look forward to more of that in the future.
- Continued to host the new "Mission of the Month" initiative - where each month, we highlight one of our missionaries, pray for them, and so on. In this quarter, we heard from Solutions Health and Pregnancy Center, Amy and Campus Crusade International (with a further info-session with her), and from the AACC Food Pantry (July 13)
- Decided to lead Central in serving at Dinner Church (FBC Red Bank) in the summer and the fall (dates TBD).
- Continued to evaluate and financially support all of the missionaries and organizations, we've decided to support.

Leading local efforts of outward service and public witness:

- (Jointly) Hosted the second annual Block Party, which was a great success in welcoming new visitors.
- Collaborating on planning/running past and upcoming outreach events: Town-Wide Yard Sale, Atlantic Highlands Day, Block Party, Memorial Day Parade, and late-summer Gazebo services.
- Continuing planning on outreach/mission efforts towards a local senior facility, the AACC Food Pantry, and other potential options.

Testing the church's public witness:

- Evaluated the effectiveness of our outward word and actions (gazebo services, game night, etc.) to see how we can make it better

Sincerely on behalf of the Board of Missions and Evangelism,

Matt Agresti
Santo Cerminaro
Laurie Gentry
Matt Jensen
Rich Kugele
Steve LeGrice
Melinda Rivera

BOARD OF CHRISTIAN EDUCATION REPORT

In the last quarter Central Kids has been learning about the early church and figuring out how to follow Jesus as well as looking at the prophets Elijah and Elisha and what we can learn about God through their stories.

We had our next Village Event called “The What’s Next Challenge” that incorporated our lessons on the early church and puzzles. It was an awesome time together. Additionally, we had another Parent’s Night out in May with 25 kids attending! Last Sunday at Onwards and Upwards, we thanked our volunteers and recognized our kids and all they have learned this year. We also gave out 8 Bibles to kids!!

Central Youth wrapped up the school year in the beginning of June and has four events planned for summer. July 9th - Open Basement, July 19th - Pool Party, July 30th - Town Wide Scavenger Hunt, August 13th - Game Show Night LIVE!

Submitted by Rebecca DeLucia
July 2, 2025 for the Q2 Business Meeting

On behalf of the Board of Christian Education
Amanda Agresti
Carol Brooks
Laurie Gentry
Kathleen Mammolito

BOARD OF HOSPITALITY REPORT

The Board of Hospitality met once this quarter.

We checked on our sub-committees to see how things were going and where there changes that could be implemented.

Greeters-Anyone interested in helping pass out bulletins speak with Allen. Your help would be greatly appreciated. It is also a way to get to know others and welcome newcomers.

Communion-Carol and Bob with the help of Ruth have been setting up communion.

The Board of Hospitality and the church would appreciate and encourage people to volunteer (along with a friend) to provide goodies for Sunday Coffee Fellowship. The sign-up sheet is on the goodies table. If you have questions about volunteering or suggestions on what to bring please talk with me or others on the committee. We are happy to help and to guide. All you need to provide is food. The rest is provided by our committee, paper goods, coffee, tea, juice, water, half and half. The table and drinks will be taken care of ahead of Sunday morning all you have to do is bring food and put it on the table. Someone from our committee will be there early Sunday morning to help you.

Three weeks of August and the 1st Sunday in September we will be at the gazebo. The Hospitality Committee will provide bagels and water those Sundays. On Sunday 8/10 we will have our church service outdoors at St. Paul's, and will have bagels and water there as well as whatever St. Paul's supplies.

Respectfully Submitted,

Michele Russell, Chair of Board of Hospitality

Nancy Annunziata

Bob Brooks

Carol Brooks

Bev Kugele

Allen Riso

Ruth Romeo

Karen Ruddy

ASSISTANT TREASURER'S REPORT

(verbal report - slides attached in email)

PASTOR'S REPORT

(verbal report)

Discussion and Voting on the Following:

1. Accept Reports
2. Accept Next Generation Pastor Recommendation
3. New Business
4. Date for Next Business Meeting (QBM)