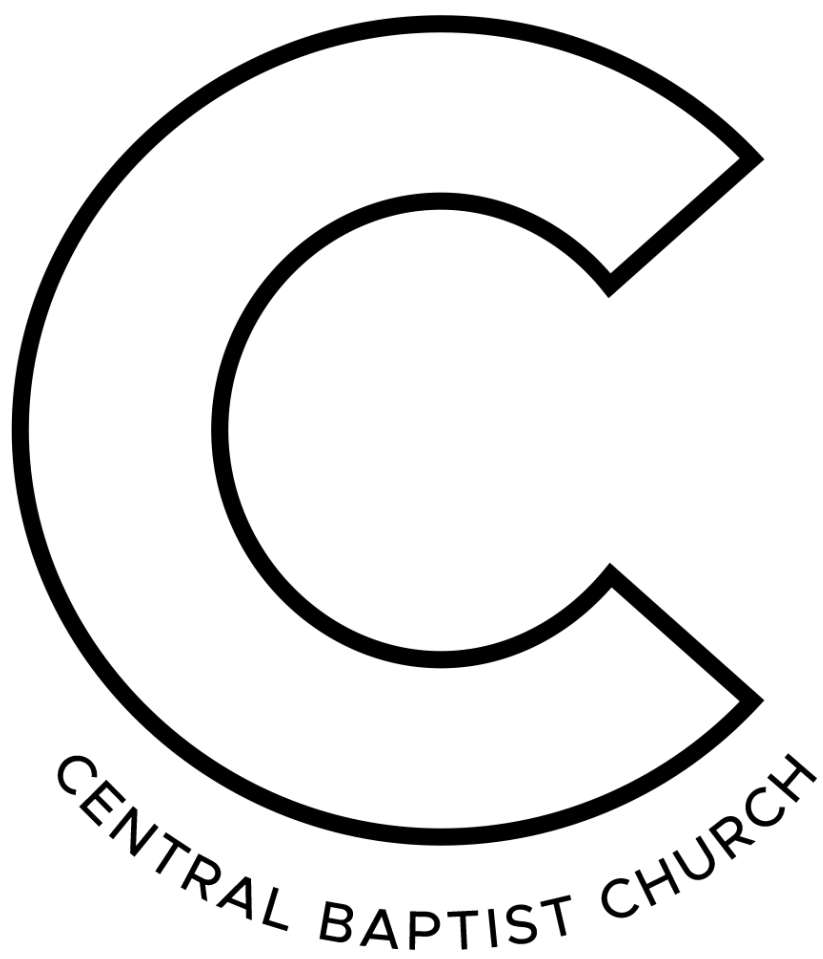




Quarterly Business Meeting
Sunday, October 26, 2025 | 11:00 AM

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MEETING AGENDA

Discussion and Voting on the Following:

Minutes & Vote to Accept Minutes
Reports & Vote to Accept Reports
New Business
Date for next meeting (ABM)

QUARTERLY BUSINESS MEETING MINUTES

Quarterly Business Meeting

7/20/25

Moderator, John Taylor

Prayer: John Taylor

Motion to accept minutes: LR/MR, all ayes

Board of Deacons: LR

No questions or discussion

Deacon's Fellowship Fund:

Trustee's Report: No question, no discussion

Board of Mission and Evangelism - Pastor Matt will speak during pastoral report

Board of Christian Ed, Rebecca DeLucia spoke - stories of what is happening

Village event - Puzzle challenge.

Youth Group - 2 summer events - Open Basement - 18 kids

Pool party @ Taylor's - building real community

Keep praying and supporting!

Board of Hospitality: No questions, no discussion

Asst. Treasurer's report - Larry Russell presenting, no questions, no discussion

- We are a little under budget with revenue - \$9,000. Look at this year vs. last year, we are up \$6,000. Doing pretty well. More contributions second half of the year, normally.
- In CD we've put \$50,000 from restoration fund, so it's up to \$100,000
- To sum up: Giving: 10% below budget; 5% above last year Expenses slightly below budget, but some of this is timing related. No significant deviation from budget for the year is expected. Q2 YTD RECAP Central Builds has raised \$60,638 against a \$120,000 target Reasonable first half and running well ahead of last year, but still below budget

Pastor's Report - Pastor Matt presenting

Next Gen:

- Next Gen Pastor recommendation - 2 year trial window.
- Deacon's decided to recommend that the position be offered to Rebecca permanently.

Discussion/Questions:

- Why doesn't the youth program run consistently through the summer? Because youth leaders need some time off and children are all over the place. Perhaps next summer!

Mission of the Month (MOTM)

- None in August - at Gazebo/St. Paul
- Encouraged by AH Food Pantry - hands and feet of God
- Served with Dinner Church w/ FBC Red Bank in the spring. Working on getting a date to help again in August and again in the fall.

Trustees:

- Seeking a grant for classroom renovations from ABCNJ - work would be double what the grant is, so we are not pursuing that. Would like to have a 4th classroom, but noise level can be a little distracting.

Pastor's Report:

- Please pray
- Please invite
- Please sign up to volunteer (ice for water, set up sound, engineering shade-we've got 2 shade pieces, help w/ kids (talk to Rebecca).
- Purpose a place to meet people, invite friends and neighbors, safe easy onramp to church and to introduce people to Jesus.
- Aug. 10, St. Paul's indoors. Afterwards, BBQ truck will come! Fellowship outside, please bring desserts to share. Service will be at 10:00 am.
- Next Sunday is last Step Series Sunday. He feels that it went better than expected! Good relationship building, important conversations & growth. Should continue small groups for discipleship. Many people have the ability to lead and shepherd others.
- Switched last two weeks - more fitting end is passing faith on to others. Being a church that really owns discipling others and helping others to grow in faith. Evangelism, Discipleship, Teaching.
- Next year (starting this summer at the gazebo). YEAR OF JESUS We all need to see Jesus more, what he taught and how he taught. He is the Center of our faith.

Motion to accept reports from boards: DD/MR, All ayes

Board of Deacons motion to accept Rebecca D. as next Gen: KM/RR

New Business: No discussion or questions

Next QB date: October 26, 2025

Motion to adjourn: KT/MR

BOARD OF DEACONS REPORT

Much of the work of the board of deacons is private by nature because much of it is facing individual personal issues or semi-private matters, fielding comments and concerns, helping with personal needs, and so on. We value caring for the needs of the church with sensitivity, thoughtfulness, and prayer, as well as with a spirit of privacy and confidence. More than anything else, we want all those associated with the church to know that we are here for you.

Please reach out to us, or speak to an individual deacon, if you have concerns, issues, or ideas for the future!

Here are updates on the Board of Deacons' activities for the third quarter of 2025:

- We discussed with Pastor Matt how to move forward with the discipleship program for the church. Along with this we discussed what kind of small group meetings, bible studies, etc., that the church should implement or encourage, and how to equip members to become leaders of these activities.
- With the Board of Hospitality and the Next Generation Pastor, we cared for and considered how we can help those who are sick, grieving, shut-in, or otherwise in need.
- We discussed the planning for the Gazebo services that took place in August and September. The services went very well, several new people were introduced to the church, and we are thankful for the many people who helped provide these services.
- We planned for the joint service with St. Paul Baptist Church that took place in August. It was a great service that was well attended by Central. We are thankful to those who brought dessert and helped with the cleanup.

Respectfully submitted by Larry Russell, board chair, on behalf of fellow deacons:

Matt Agresti
Beverly Kugele
Kathleen Mammolito
Bob Talmage
John Taylor

ADDENDUM: POTENTIAL CHANGES

This short addendum report is to inform you about some changes the deacons have been talking through recently, in order to generate discussion. **These are not proposals, so there will be no voting on these.** This is for discussion purposes only, as we'd like to hear the congregation's thoughts on these ideas.

The first idea to discuss is about the quarterly business meeting (QBM) cadence. We've observed that, over time, attendance and engagement in the QBMs have decreased for a variety of reasons. Regardless of the reasons, we've discussed shifting from quarterly to semi-annual (2/year) or annual (1/year) business meetings, and then calling additional special business meetings as needed (when a large decision needs to be made/voted on, or there is an issue in the church that is significant enough to require a special meeting). The mechanism for calling special business meetings is already in place, and would stay the same (pastor or clerk call meetings, per VIII.3). The thinking here is that it will drive up engagement/attendance in fewer meetings, as well as for any special meetings. A quarterly financial report would still be distributed, along with any important updates.

To make a change like this, we'd need to amend the constitution to reflect language like this (VIII.3 - which is currently mislabeled as 2):

The annual business meeting shall be held in January for the purpose of receiving the annual reports of individual officers, boards and committees of the church, the election of officers, and the transaction of such other business as is proper to come before this meeting. ~~Quarterly business meetings shall be held in April, July, and October.~~ [If we decided also on a semi-annual meeting, "A Semi-annual business meeting will be held in September" would be added here.] They can be held on Sundays or Wednesdays. Financial reports, as well as important updates, will be sent out quarterly in April, July, and October.

The next set of ideas have to do with updates for the constitution, which was written with a different staff situation in mind, to reflect the current staffing structure and be more flexible for the future.

The first idea here is to formally place all pastoral staff under the auspices of the Pastoral Relations Committee (PRC), as well as under the supervision of the Board of Deacons. Under VIII.6a.F for the PRC, it would reflect "all pastoral staff" language, rather than the ambiguity it currently shows. This change will ensure that the congregation knows that the PRC is a liaison between itself and all pastors (not just the lead pastor), as well as provide a review of all of the pastoral staff's compensation, performance, etc.

The second idea here is to rewrite VIII.E to place the position of our Next Generation Pastor under the supervision of the Board of Deacons, with support from the Board of Christian Education. Our current situation is not tenable, where one person (Rebecca) fills the role of Sunday School Superintendent and Youth Director – and serves on the board that is responsible for hiring and supervising her. In our view, it makes sense for a pastor to serve on and/or chair the board in their area of focus (in this case, Christian Ed), but to be supervised from the Deacons. Input in their supervision would be sought from the Board of Christian Ed, for instance. In addition, specific title language would be updated to something more general and/or flexible.

Grace & peace,
Matt Agresti, on behalf of the Board of Deacons

DEACONS FELLOWSHIP FUND

3rd Quarter, 2025

Balance June 30, 2025				\$ 3,027.98
Receipts				
Total receipts				\$ -
Disbursements				
	07/01/2025	\$	94.18	
Total disbursements				<u>\$ (94.18)</u>
Balance September 30, 2025				<u><u>\$ 2,933.80</u></u>

Respectfully submitted,

John Taylor

Treasurer, Board of Deacons

BOARD OF TRUSTEES REPORT

Completed Projects

- Atlantic Highlands Garden Walk – Thanks to all the hard work that Karen and Bob Ruddy did planting, growing, trimming, and watering our gardens, our participation in the Garden Walk was a great success. We had 60+ visitors to our garden and a lot of them came with us inside to see our beautiful building. It was a great experience for us as well.
- Roof repaired – There was a severe windstorm which damaged the roof in the middle of the sanctuary. The roof was repaired and all the shingles in that area were checked and re-nailed as needed. The roof flashing along the windows in Fellowship Hall was also checked and was sound, so the leak in the ceiling was coming from the windows.
- Ceiling leak -Fellowship Hall. – I contacted Alpine's V.P. (Dave Scaturro) and he sent a team to glaze and caulk the windows. In addition, I also asked Dave to look at the original quote for the shingles replacement and update it for current costs, noting any increase due to tariffs or increased labor expense.
- Allen worked with Huff Masonry to complete the rebuilding of the step for the entrance on the driveway side of the Church has been repaired.

Projects in Progress

- Part of the basement is being refreshed, including painting and improvements, bead boarding, furniture, lighting, etc. It is nearly completed with the finishing touches to be completed soon. The project was a CBC team effort and showed how well we all work together for a common goal. The Church thanks you all for your hard work.
- Planning for the shingle replacement continues and the fundraising (Central Builds) is underway. We now have collected almost \$70K. The updated quote from Alpine will give us a more accurate target goal. Thank you for your continued support in helping to keep our beautiful and historic Church in great shape.
- Trustees are working towards upgrading door locks for child safety, as well as installing additional stair railings for safety and enhanced use.

Sincerely on behalf of the Board of Trustees,
Rich Kugele
Shawn Blythe
Danny DeLucia
Luke Greeley
Joe Koeppel
Allen Riso
Johnny Rivera
Bob Ruddy

BOARD OF MISSIONS & EVANGELISM REPORT

The Board of Missions and Evangelism works with the purpose of cultivating and protecting the church's public witness through three primary means: 1) supporting local and non-local missionaries and service organizations, 2) leading local efforts of outward service and public witness, and 3) testing the church's public witness. This year, the board served those goals in these areas:

Supporting local and non-local missionaries and service organizations:

- Made contact with our missionaries, to solicit regular reports, in-person visits, and/or visual reports if in-person is not available. We appreciate those who have reported in, and look forward to more of that in the future.
- Continued to host the new "Mission of the Month" initiative - where each month, we highlight one of our missionaries, pray for them, and so on. In this quarter, we heard from Tommy and Karen Waters and Campus Crusade Metro, as well as Philip and Debbie Reardon with Our Father's Persistent Love Ministries. We look forward to hearing from more ministries as we close out the year.
- Organized a successful dinner service at Dinner Church (FBC Red Bank) on Sunday September 21. Along with folks from the congregation, we made a generous spread of tacos, rice, beans, salad, dessert, and more. It was much appreciated by all of the visitors at Dinner Church, and by FBC Red Bank.
- Continued to evaluate and financially support all of the missionaries and organizations, we've decided to support.

Leading local efforts of outward service and public witness:

- (Jointly) Hosted the second Church Picnic at the Gazebo, which was a great success in welcoming new visitors and celebrating the life of our church together.
- Collaborating on planning/running past and upcoming outreach events, including the late-summer Gazebo services. This year's Gazebo services were a large success, seeing many new visitors and making new connections to the church.
- Continuing planning on outreach/mission efforts towards a local senior facility, the AACC Food Pantry, and other potential options.

Testing the church's public witness:

- Evaluated the effectiveness of our outward word and actions (gazebo services, game night, etc.) to see how we can make it better

Sincerely on behalf of the Board of Missions and Evangelism,

Matt Agresti
Santo Cerminaro
Laurie Gentry
Matt Jensen
Rich Kugele
Steve LeGrice
Melinda Rivera

BOARD OF CHRISTIAN EDUCATION REPORT

In the last quarter Central Kids moved outside to the Gazebo and continued learning and growing together. We had a great summer learning about the prophets and the Psalms. We also launched a FOURTH class!! We have a new preschool class and not only is it so much fun but also an opportunity for young hearts to hear truths about God found in Scripture in a way they can understand and relate to. We are looking for teachers for this level in particular, please let me know if you want to start a conversation about volunteering. And thank you to our amazing Central Kids volunteers who have started and/or continued - the impact you make on the next generation is so...impactful.

We had an amazing Kick off to Fall Picnic at the Harbor park where we enjoyed a fun day together with lots of chili, delicious hoagies, and unparalleled desserts. Thank you all for helping make this great day happen!

Central Youth had 4 amazing events over the summer and kicked off the year with 17 kids! We are amazed at the way God is moving, relationships are deepening, and excitement keeps growing. Thank you to John, Steve, and Kathleen for continuously pouring into the youth here at Central and in the Bayshore Region.

The Village continues to bring forth great connections and great relationships. I am so grateful for the ways God has been moving in and through this initiative and am looking forward to seeing what it holds moving forward.

Submitted by Rebecca DeLucia
On behalf of the Board of Christian Education
Amanda Agresti
Carol Brooks
Laurie Gentry
Kathleen Mammolito

BOARD OF HOSPITALITY REPORT

The Board of Hospitality met once this quarter.

Greeters-Anyone interested in helping pass out bulletins speak with Allen. Your help would greatly be appreciated. It is also a way to get to know each other and welcome newcomers.

Communion-Bob and Carol with the help of Ruth have set up communion.

Allen and Ruth set up coffee fellowship while Larry and I were away.

The Board of Hospitality and the church would appreciate and encourage people to volunteer (along with a friend) to provide goodies for Sunday Coffee Fellowship. The sign-up sheet is on the goodies table. If you have questions about volunteering or suggestions on what to bring please talk with me or others on the committee. We are happy to help and to guide. All you need to provide is food. The rest is provided by our committee, paper goods, coffee, tea, juice, water, half and half. The table and drinks will be taken care of ahead of Sunday morning all you have to do is bring food and put it on the table. Someone from our committee will be there early Sunday morning to help you.

When no one has volunteered by signing up to provide goodies for coffee fellowship the board provides cookies and snacks, they are packaged items we can store.

Three weeks of August and the 1st Sunday in September we provided bagels, munchkins and water those Sundays. On Sunday 8/10 we worshipped with St. Paul's. Central provided yummy desserts while St. Paul's provided a delicious barbecue.

Respectfully Submitted,

Michele Russell, Chair of Board of Hospitality

Nancy Annunziata

Bob Brooks

Carol Brooks

Bev Kugele

Allen Riso

Ruth Romeo

Karen Ruddy

ASSISTANT TREASURER'S REPORT

(verbal report - slides attached in email)

PASTOR'S REPORT

(verbal report)

Discussion and Voting on the Following:

1. Accept Reports
2. New Business
3. Date for Next Business Meeting (ABM)